

CITY OF CHARLOTTESVILLE, VIRGINIA
CITY COUNCIL AGENDA



Agenda Date: June 5, 2023

Action Required: Review the 2022 Calendar Year City of Charlottesville Human Rights Commission & Office of Human Rights Annual Report

Presenter: Todd Niemeier, Director

Staff Contacts: Todd Niemeier, Director

Title: **Human Rights Commission 2022 Annual Report**

Background

Per the Charlottesville Human Rights Ordinance, Code of the City of Charlottesville, Chapter 2, Article XV, Sec. 2-432.(i), the Commission shall make quarterly reports to the City Council concerning the operation of the Commission and the status of the Commission's performance of the duties, responsibilities and roles set forth within the this article. One of the required quarterly reports shall be an annual report.

Discussion

This report summarizes the work done by the City of Charlottesville Human Rights Commission (HRC) and Office of Human Rights (OHR) during the 2022 Calendar Year (CY202).

Alignment with City Council's Vision and Strategic Plan

The work done by the HRC and OHR aligns with City Council's vision of Charlottesville as a "leader in social and economic justice, and healthy race relations" that is "flexible and progressive in anticipating and responding to the needs of our citizens" and is a "united community that treasures diversity." Adopting the recommendations proposed below helps ensure that Charlottesville moves toward becoming a "Community of Mutual Respect" with a "Smart, Citizen-Focused Government" that supports and protects "Quality Housing Opportunities for All," as well as "Economic Sustainability."

Community Engagement

This report has also been presented to the Human Rights Commission in its agenda packet for its regular meeting on May 18, 2023. This agenda packet is also available to the public.

Budgetary Impact

This report proposes no new budgetary impacts.

Recommendation

Staff recommends that Council continue to support and fully fund the HRC and OHR to fulfill the obligations set forth in the Charlottesville Human Rights Ordinance.

Alternatives

Continued support of the HRC and OHR is required to fulfill the obligations set forth in the Charlottesville Human Rights Ordinance.

Attachments

1. CY2022 HRC and OHR Annual Report (PDF)